** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	pprox 2021 calendar year, or tax year beginning $$ JUL $$ $$ 1 $$, $$ $$ $$ $$ $$ 2 $$ $$ 2 $$ $$ and ending	JUN 30, 2022								
B 0	heck if	C Name of organization	D Employer identifi	cation number							
а	pplicabl										
	Addre chang	Lund Family Center, Inc.									
	Name chang	Doing business as	03-01794	34							
]Initial return										
	Final	76 Glen Road, P.O. Box 4009	(802)-86	4-7467							
	termin ated		G Gross receipts \$	11,320,216.							
	Amen- return	Burlington, VT 05406-4009	H(a) Is this a group re	eturn							
	Application	F Name and address of principal officer: Mary Durins	for subordinates	? Yes X No							
	pendi	same as C above	H(b) Are all subordinates in	ncluded? Yes No							
1 7	ax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527 If "No," attach a	list. See instructions							
		e:▶www.lundvt.org	H(c) Group exemption	n number 🕨							
			/ear of formation: 1890 r	M State of legal domicile: VT							
Pa	art I	Summary									
ø	1	Briefly describe the organization's mission or most significant activities: <u>Lund he1</u>	<u>ps children ti</u>	hrive by							
Activities & Governance		empowering families to break cycles of povert									
rne	2	Check this box 🕨 🔛 if the organization discontinued its operations or disposed of m	nore than 25% of its net as								
ŏ		· · · · · · · · · · · · · · · ·	3	16							
<u>ح</u>		Number of independent voting members of the governing body (Part VI, line 1b)		16							
es 9		Total number of individuals employed in calendar year 2021 (Part V, line 2a)		206							
ξ		Total number of volunteers (estimate if necessary)		20							
₽cti		Total unrelated business revenue from Part VIII, column (C), line 12									
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.							
			Prior Year	Current Year							
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)	3,505,526.	1,146,083.							
enc	I	Program service revenue (Part VIII, line 2g)	9,035,257.	8,326,289.							
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	125,343.	-89,209.							
_	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	32,463.	176,458.							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,698,589.	9,559,621.							
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	98,473.	56,838.							
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.							
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,773,496.	7,299,157.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.							
×	_b	Total fundraising expenses (Part IX, column (D), line 25) 251,241.	1 050 000	1 070 665							
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,959,008.								
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,830,977. 2,867,612.	9,226,660.							
	19	Revenue less expenses. Subtract line 18 from line 12									
Net Assets or		Total coords (Dod V. Para 40)	Beginning of Current Year 14,280,825.	End of Year 14,179,690.							
SSE	20	Total assets (Part X, line 16)	4,889,984.	4,795,371.							
let /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20	9,390,841.	9,384,319.							
Pa	rt II	Signature Block	7,330,041.	J,304,313.							
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	v knowledge and helief it is							
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		, momoago ana bonon, it io							
		A sompton some and or property (enter than ones), to seem on an information or inner prop	arer mas arry missine ager								
Sigi	n	Signature of officer	Date								
Her		Mary Burns, President/CEO									
		Type or print name and title									
		Print/Type preparer's name Preparer's signature	Date Check	PTIN							
Paid			C 05/03/23 self-emplo	P00219457							
Prep	arer	Firm's name ▶ Berry Dunn McNeil & Parker, LLC	Firm's EIN ▶	01-0523282							
Use	Only	Firm's address 2211 Congress St									
		Portland, ME 04102	Phone no. (2	07)775-2387							
May	the II	RS discuss this return with the preparer shown above? See instructions		X Yes No							

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Lund helps children thrive by empowering families to break cycles of
	poverty, addiction and abuse. Lund offers hope and opportunity to
	families through education, treatment, family support and adoption.
	Lund is Vermont's oldest & largest private non-profit adoption agency;
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$3,982,354. including grants of \$39,234.) (Revenue \$4,555,063.)
4a	(Code:) (Expenses \$
	Residential Flogram:
	Vermont's only residential treatment program where pregnant or
	parenting women can live with their child or children while engaging in
	gender specific, trauma informed, mental health and substance abuse
	treatment that is holistic and family centered. Lund's treatment
	services include life skills education, parenting education,
	individual, group and family counseling; and medical case management.
	Women engage in residential treatment for substance abuse and mental
	health disorders with children in residence with them. Mothers also
	work with family engagement specialists to ensure that they are well
	connected to the necessary resources in the community of their choice,
4b	(Code:) (Expenses \$ 1,840,678. including grants of \$ 10,563.) (Revenue \$ 2,105,385.)
	Child & Family Services
	Parent Child Center (PCC): PCCs are a network of 15 community-based
	non-profit organizations serving all of Vermont. Lund is one of three
	parent child centers in Chittenden County that provides support to
	families with young children through eight core services based on the
	Strengthening Families protective factors network. Lund's goal is to
	help Vermont families get off to a healthy start, promote their
	well-being and help them build on their family strengths.
	Family Education: Family Education is available to families with a
	child age 6 or under in Lund's residential program, as well as through
4c	(Code:) (Expenses \$1, 456, 417. including grants of \$7, 041.) (Revenue \$1, 665, 841.)
	Adoption Services
	Adoption Services: Lund is Vermont's oldest and largest nonprofit
	adoption agency, completing private adoptions for infants and finding
	forever homes for older children in state custody. Project Family, a
	twenty year partnership with the Vermont Department of Children and
	Families, has found forever families for 3,336 children since 2000.
	During the year, 248 adoptions were finalized, 231 through Project
	Family, Lund's collaboration with DCF, 10 through Wendy's Wonderful
	Kids, a signature program of the Dave Thomas Foundation for adoption,
	and 7 through Lund's private adoption program.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 7,279,449.
	Form 990 (2021)

10410503 757052 140454

Form 990 (2021) Lund Family Center, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	L	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	5			

Form	rt IV Checklist of Required Schedules (continued)	79434	: F	Page 4
ı a	Officerist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	. 24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	. 24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	- 1		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	. 34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	l		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		•	-
	Check if Schedule O contains a response or note to any line in this Part V			
	-		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	9		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

132004 12-09-21

(gambling) winnings to prize winners?

03-0179434 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 206 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Lund Family Center, Inc. 03-0179434 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 16 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2021)

Timothy Keefe - (802)-861-2567

76 Glen Road, P.O. Box 4009, Burlington, VT

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	not c	Pos heck iss per	ition		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) Patricia Coates	40.00			,,				120 201	0	22 262
Past President/CEO	40.00			Х				139,321.	0.	22,060.
(2) Timothy Keefe	40.00	-		,,				112 (22	0	22 000
Director of Finance	40.00		_	Х				113,632.	0.	23,089.
(3) Courtney Fitzpatrick	40.00	1				7		102 022	0	20 220
Director of RCT (4) Wanda Audette	40.00					X		103,833.	0.	20,239.
Director of Adoption	40.00	1				X		108,786.	0.	6,503.
(5) Christine Oliver	4.00					^		100,700.	0.	0,303.
President	4.00	Х		Х				0.	0.	0.
(6) Thomas Cheney	4.00	Λ	\vdash	^				0.	0.	0.
Vice President	4.00	Х		Х				0.	0.	0.
(7) Cyndee Chochrane Sturtevant	4.00	25		21				0.		<u> </u>
Treasurer	1.00	х		х				0.	0.	0.
(8) Stephanie Miller Taylor	4.00									
Secretary		Х		Х				0.	0.	0.
(9) Maurine Gilbert	4.00							-	-	-
Member at Large		Х		Х				0.	0.	0.
(10) Lucy Abair	2.00									
Trustee		Х						0.	0.	0.
(11) Tara Affolter	2.00									
Trustee		Х						0.	0.	0.
(12) Sarah Andriano	2.00									
Trustee		Х						0.	0.	0.
(13) Jessica Brumsted	2.00									
Trustee		Х						0.	0.	0.
(14) Rebecca Heintz	2.00									
Trustee		Х						0.	0.	0.
(15) Jolinda LaClair	2.00	1								
Trustee		Х						0.	0.	0.
(16) Bob Morgan	2.00	. .							_	_
Trustee		Х						0.	0.	0.
(17) Laura Taylor	2.00									_
Trustee		Х						0.	0.	0 . Form 990 (2021)

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Form 990 (2021) Lund Fami	lly Cent	er	· ,	In	c.				03-0179	434	Р	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(da		Pos				Reportable	Reportable	E	stimat	ed
	hours per	box	, unle	ss per	rson i	than o	an	compensation	compensation	aı	mount	of
	week	offi	cer ar	nd a di	irecto	r/trus	tee)	from	from related		other	
	(list any	ector						the	organizations	con	npensa	ation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	f	rom th	ne
	related	ste c	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	orç	ganizat	tion
	organizations	altrus	onal t		loyee	comit		1099-NEC)			d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	anizati	ions
(10) Told- mb		<u>i</u>	Ĕ	₩	Ke	ij.	요			+-		
(18) Julio Thompson Trustee	2.00	Х						0.	0.			0.
(19) Richard Schaff	2.00	Δ						0.	0.	+-		0.
Trustee	2.00	Х						0.	0.			0.
(20) Karen Vastine	2.00	Λ						0.	0 •	+		<u> </u>
Trustee	2.00	Х						0.	0.			0.
(21) Robynne Locke	2.00							•	•	+		•
Past Trustee		х						0.	0.			0.
(22) Christopher Loso	2.00							· ·	•	+-		
Past Trustee		х						0.	0.			0.
(23) Aimee Marti	2.00									+		
Past Trustee		Х						0.	0.			0.
(24) Andrew Pallito	2.00											
Past Trustee		Х						0.	0.			0.
(25) Mary Burns	40.00											
President/CEO				Х				0.	0.			0.
1b Subtotal							ightharpoons	465,572.	0.		1,8	
c Total from continuation sheets to Part VI	l, Section A						ightharpoons	0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	465,572.	0.	<u> </u>	1,8	<u>91.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												4
											Yes	No
3 Did the organization list any former officer,			-	-	-		-	•	•			
line 1a? If "Yes," complete Schedule J for si										3		X
4 For any individual listed on line 1a, is the su											.,,	
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a												37
rendered to the organization? If "Yes, " com	plete Schedule	e J f	or su	ıch <u>ı</u>	oers	on .				5		X
Section B. Independent Contractors								t : t t	100,000 - f			
1 Complete this table for your five highest co	•	•								ation fr	om	
the organization. Report compensation for t	ine calendar ye	ear e	enair	ıg w	ith C	or wi	tnin		ear.		٥١	
(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	۱) Compe	C) ensatio	n
		-11	7111	_			\dashv	1				
							4					
2 Total number of independent contractors (in	ncludina but n	ot lir	nite	d to	thos	se lis	ted	above) who received me	ore than			

Form **990** (2021)

Form 990 (2021) Lund Family Center, Inc. Part VIII Statement of Revenue

			Check if Schedule O co	ntains	s a resnons	or note to any lin	e in this Part VIII			
			Cricol il Coricadio O di	Ji itali ic	о и гооропо	or riote to driy iii	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
(0, (0	-	_	Federated campaigns		1a	74,301.				000000000000000000000000000000000000000
Contributions, Gifts, Grants and Other Similar Amounts	'				·	,1,301.				
جَجْ جَا					—		-			
fts,			Fundraising events							
ig ig						27,000.	-			
ns,			Government grants (contrib			27,000.	-			
utio		T	All other contributions, gifts, g			1 044 782				
			similar amounts not included a			1,044,782. 51,068.	-			
on		_	Noncash contributions included in lin			31,000.	1,146,083.			
O a		n	Total. Add lines 1a-1f			Business Code	1,140,003.			
	 			624100	4,555,063.	4 555 063				
ice	_		Child and Family Serv			611420	· · ·	4,555,063.		
er ue			Adoption Fees & Srvc			624100	2,105,385.	2,105,385.		
n S			Adoption rees & Sive	-		024100	1,665,841.	1,665,841.		
gra Re		d								
Program Service Revenue		e •	All other programme and a							
_			All other program service re				8,326,289.			
		g	Total. Add lines 2a-2f				0,320,203.			
	3		Investment income (includi				44,273.			44,273.
	4		other similar amounts)				11,275.			44,273.
	4		Income from investment of		•					
	5		Royalties		(i) Real	(ii) Personal				
	•	_	Ouese wente	<u>,</u>	48,092	.,	-			
			••••••	6a			-			
			' " }	6b	48,092	<u> </u>				
			Rental income or (loss) Net rental income or (loss)	6c	10,032	<u>'-</u>	48,092.			48,092.
			Gross amount from sales of		i) Securities	(ii) Other	10,032.			10,032.
	′	а		7a	477,707	` '				
		h	Less: cost or other basis	1a	177,707	. 1110000.	1			
ø		D		7b	505,511	1246486.				
her Revenue		_		76 7c	-27,804		1			
eve			Net gain or (loss)			-	-133,482.			-133,482.
¥			Gross income from fundraising			·············	100,102.			100,101.
Oth	0	а	including \$		·					
١			contributions reported on li							
			Part IV, line 18		I .	a 136,964.				
		h	Less: direct expenses		1	b 8,598.				
			Net income or (loss) from fu			<u> </u>	128,366.			128,366.
			Gross income from gaming				, -			,
	Ū	u	Part IV, line 19			а				
		h	Less: direct expenses			b				
			Net income or (loss) from g			<u>~</u>				
			Gross sales of inventory, le	•						
		_	and allowances		I .	Da				
		h	Less: cost of goods sold)b				
			Net income or (loss) from s		_	<u> </u>				
		Ť	The modifie of head nome	4100 01	ii iv oi itoi y	Business Code				
snc	11	а								
Miscellaneous Revenue	•	b								
ella		c								
ŠČ			All other revenue							
Σ			Total. Add lines 11a-11d							
	12		Total revenue. See instruction				9,559,621.	8,326,289.	0.	87,249.

Form 990 (2021) Lund Family Center, Inc. Part IX | Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	7.5.		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	56,838.	56,838.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	298,102.		298,102.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,497,951.	4,621,728.	725,234.	150,989.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	62,037.	51,032.	9,284.	1,721.
9	Other employee benefits	1,026,312.	811,308.	187,651.	1,721. 27,353.
10	Payroll taxes	414,755.	315,537.	88,580.	10,638.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	7,316.	5,259.	2,057.	
С		44,501.		44,501.	
d					
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,827.		22,827.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	323,753.	177,871.	116,079.	29,803.
12	Advertising and promotion	12,715.	198.	187.	12,330.
13	Office expenses	77,014.	62,059.	12,015.	2,940.
14	Information technology				
15	Royalties				
16	Occupancy	269,326.	210,791.	58,523.	12.
17	Travel	63,681.	60,550.	3,115.	16.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	221,672.	200,204.	17,940.	3,528.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	349,068.	309,292.	34,231.	5,545.
23	Insurance	87,210.	62,395.	23,508.	1,307.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), property list line 24e expenses on Schedule (A).				
а	amount, list line 24e expenses on Schedule 0.) Supplies	226,793.	190,074.	36,719.	
a b	Dues and Fees	73,917.	60,305.	10,621.	2,991.
C	Equipment	48,797.	46,737.	1,825.	235.
d	Other Expenses	42,075.	37,271.	2,971.	1,833.
	All other expenses	,	. ,	,,,,,	,
<u>25</u>	Total functional expenses. Add lines 1 through 24e	9,226,660.	7,279,449.	1,695,970.	251,241.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2021)

Pai	τx	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,783,240.	1	2,157,047
	2	Savings and temporary cash investments		2	1,642,209
	3	Pledges and grants receivable, net		3	40,000
	4	Accounts receivable, net		4	1,511,302
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net		7	466,008
Assets	8	Inventories for sale or use	10,157.	8	10,157
Ä	9	Prepaid expenses and deferred charges	1 102 020	9	138,759
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,983,386			
	b	Less: accumulated depreciation 10b 2,523,097			4,460,289
	11	Investments - publicly traded securities	2,292,741.	11	1,907,870
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	1,846,049
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	14,179,690
	17	Accounts payable and accrued expenses		17	484,799
	18	Grants payable		18	
	19	Deferred revenue		19	0 400 050
	20	Tax-exempt bond liabilities	2,596,084.	20	2,428,052
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	1 410 220	22	0
_	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	131,117.	25	1,882,520
	06	of Schedule D	4,889,984.		4,795,371
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here	. 4,000,004.	20	4,755,571
S		and complete lines 27, 28, 32, and 33.			
nce	27		7,862,059.	27	8,084,205
sala	28	Net assets without donor restrictions Net assets with donor restrictions		28	1,300,114
μ		Organizations that do not follow FASB ASC 958, check here			
Fur		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		32	9,384,319
Z	33	Total liabilities and net assets/fund balances	14 200 025	33	14,179,690

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,55				
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,22	6,60	50 .		
3	Revenue less expenses. Subtract line 2 from line 1	3	33	2,90	51.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,39	0,84	41.		
5	Net unrealized gains (losses) on investments	5	-441,542.				
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	10	2,0!	59 .		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	9,38	4,33	19.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho						
За							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	х			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization Lund Family Center, 03-0179434 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and		• •				
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_							
	Public support. Subtract line 5 from line 4.						
	•••	(-) 0047	(1-) 0040	(-) 0040	(4) 0000	(-) 0004	(f) T-+-!
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third, t	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi						
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, o	olumn (f))		14	%
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2020. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	heck a box on line			
	more, and if the organization meets the	-					
	organization meets the facts-and-circle						>
18	Private foundation. If the organization		-	•			>
-							(Form 990) 2021

Schedule A (Form 990) 2021 Lund Family Center, Inc. | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed better A. Public Support	elow, please comp	lete Part II.)						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Gifts, grants, contributions, and	(4) 2317	(2) 2010	(6) 2010	(4) 2020	(6) 2021	(1) 10141		
	membership fees received. (Do not								
	include any "unusual grants.")	1841358.	1045588.	1415345.	3505526.	1146083.	8953900.		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8468996.	8956663.	9274835.	9035257.	8326289.	44062040.		
3	Gross receipts from activities that								
	are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
	The value of services or facilities furnished by a governmental unit to the organization without charge	10210254	10000051	10000100	10540702	0.450050	F301F040		
	•	10310354.	10002251.	10690180.	12540783.	9472372.	53015940.		
	Amounts included on lines 1, 2, and 3 received from disqualified persons	65,946.		32,150.	52,850.	111,000.	261,946.		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.		
c	Add lines 7a and 7b	65,946.		32,150.	52,850.	111,000.			
8	Public support. (Subtract line 7c from line 6.)						52753994.		
Sec	ction B. Total Support			T					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
		10310354.	10002251.	10690180.	12540783.	9472372.	53015940.		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	71,033.	56,269.	50,973.	66,652.	92,365.	337,292.		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
c	Add lines 10a and 10b	71,033.	56,269.	50,973.	66,652.	92,365.	337,292.		
11	Net income from unrelated business activities not included on line 10b, whether or not the business is	86,830.	03 490	58,887.		120 266	267 572		
12	regularly carried on Other income. Do not include gain or loss from the sale of capital	80,830.	93,489.	30,007.		120,300.	367,572.		
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	10468217.	10152009.	10800040.	12607435.	9693103.	53720804.		
	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,		
							>		
Sec	ction C. Computation of Publi	ic Support Per	centage						
15	Public support percentage for 2021 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	98.20 %		
	Public support percentage from 2020					16	98.50 %		
Sec	ction D. Computation of Inves	stment Income	Percentage						
	Investment income percentage for 20					17	.63 %		
	8 Investment income percentage from 2020 Schedule A, Part III, line 17								
19a	33 1/3% support tests - 2021. If the								
b	more than 33 1/3%, check this box are 33 1/3% support tests - 2020. If the								
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization			
20	Private foundation. If the organization	on did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions			

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sect	ion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sect	ion l	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		·	3		
Sect	ion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	ı		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see installation)	struction	<u>s).</u>	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	the organization was responsive to those supported organizations, and how the organization determined			
	that ti	hese activities constituted substantially all of its activities.	2a		
b	Did th	he activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	he organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? *If "Yes." describe in Part VI the role played by the organization in this regard.*3b

3chedule A (Form 990) 2021

	dule A (Form 990) 2021 Lund Family Center, Inc	03-0179434 Page 6		
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	t complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Schedule A (Form 990) 2021

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Pa	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	· ugo ·
	ion D - Distributions		•		Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
<u> </u>	Excess from 2021				

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Lu	and Family Center, Inc.	03-0179434				
Organization type (check o						
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) F, line 1. Complete Parts I and II.	that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled monere the total contributions that were received during the year for an exclusively religious in an exclusively religious may be any of the parts unless the General Rule applies to this organization because it refers to the contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., eceived <i>nonexclusively</i>				
ŭ	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	**				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

Lund	Family	Center,	Inc
------	--------	---------	-----

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>105,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 67,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$2,418.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional copies of Part I if additional copi	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
8		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 10	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

	' '
Lund Family Center, Inc.	03-0179434
Lulia Family Celicel, Inc.	03-01/3434

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ <u>15,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions \$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$15,550.	Person X Payroll

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$12,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$ <u>10,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Lund	Family	Center,	Inc
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27_		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Lund	Family	Center,	Inc.
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	- Nume, address, and En 1 7	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$	Person X Payroll

Name of organization	Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$9,948.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$8,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,070.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	Hume, dudices, and En 1 7	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund	Family	Center,	Inc
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	- Nume, address, and En 1 7	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$5,000.	Person X Payroll

Name of organization

Employer identification number

Lund Family Center, Inc.

03-0179434

Lund :	Family Center, Inc.	03	3-0179434
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>55</u>		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$5,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund Family Center, Inc.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	1,400 Shares of Vontier Common Stock (VNT)		
		\$\$	01/04/22
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
40	84 Shares of Exxon Stock		
		\$5,070.	11/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
100150 1:::			Calcadala D (Farma 000) (0004)

Name of organization **Employer identification number** Lund Family Center, Inc. 03-0179434 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Empl	oyer identification number
	Lund Fa	mily Center, Inc	•		03-0179434
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		 ▶\$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ \$	
	Enter the amount of any excise tax				
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.		504(a)		\(0\)
_	art I-C Complete if the org	•			
	Enter the amount directly expended	, ,	·	***************************************	
2	Enter the amount of the filing organ				
•	exempt function activities				
3	Total exempt function expenditures				
4	line 17b Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organiza				
	contributions received that were pro	•			•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021 Lund Family Center, Inc. 03-01794 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a))	(b)
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	Х			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?	Х			
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i Other activities?		Х		
j Total. Add lines 1c through 1i				0.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or sec	tion	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from t	ne prior year?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section		• •		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR (b) Part I	II-A, line	3, is
answered "Yes."				
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
expenses for which the section 527(f) tax was paid).				
a Current year		2 a		
b Carryover from last year		2b		
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	o list); Part II-A	A, lines 1 ar	nd 2 (See	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
Part II-B, Line 1, Lobbying Activities:				
Lund family center has a lobbyist, Jeanne Kennedy of	JB Kenn	edy		
Associates, LLC, who is registered with the office of	the Se	creta	ry of	
State in Vermont. Kennedy provides pro bono lobbying	service	s for	Lund.	
Kennedy follows issues of interest to Lund and its cl	ients a	nd pro	ovides	
		-		
information about such issues to Lund's Executive Dir	ector o	r her		
			le C (Form	990) 202

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Lund Family Center, Inc.

Employer identification number 03-0179434

Pai			Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funda and other accounts
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		_
3	Aggregate value of grants from (during year)		_
4	Aggregate value at end of year		6 ve de
5	Did the organization inform all donors and donor advisors in w	_	
6	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	· ·	•
	for charitable purposes and not for the benefit of the donor or impermissible private benefit?		
Pa		anization answered "Yes" on Form 990 Pag	
1	Purpose(s) of conservation easements held by the organization		£17, mio 7.
	Preservation of land for public use (for example, recreat		historically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			I I
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	ganization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conserv	vation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation	n easements during the year
8	▶ \$ Does each conservation easement reported on line 2(d) above	esticty the requirements of section 170/h)/	1)/D)/i)
0	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
Ŭ	balance sheet, and include, if applicable, the text of the footnote	-	
	organization's accounting for conservation easements.		3 1
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial ga	ain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

79.077.

11.948.

4,460,289.

e Other

272,314.

132,042.

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

193,237.

120,094.

Schedule D (Form 990) 2021 Lund Family	y Center, Inc.	03	-0179434 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.	<u>; </u>		
Complete if the organization answered "Yes	" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	_ l		
Complete if the organization answered "Yes	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
) Description		(b) Book value
(1)	<u> </u>		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15)	•	
Part X Other Liabilities.	<u></u>		
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Fair Value of Interest Ra	te Swap		
(3) Agreement			29,059.
(4) Right of Use Operating Le	ase		
(5) Obligation			1,853,461.

1,882,520. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(6) (7) (8)

Sche	dule D (Form 990) 2021 Lund Family Center, Inc.				0179434 i	Page 4
Pai	TXI Reconciliation of Revenue per Audited Financial Statements	With	Revenue per Ret	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1			
1	Total revenue, gains, and other support per audited financial statements			1	9,205,9	<u> 909.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				ı	
а		2a	-441,542.		1	
b	Donated services and use of facilities	2b			1	
С	Recoveries of prior year grants	2c			ı	
d	Other (Describe in Part XIII.)	2d	110,657.		ı	
е	Add lines 2a through 2d			2e	-330,8	
3	Subtract line 2e from line 1			3	9,536,7	<u> 194.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	22,827.		1	
b	Other (Describe in Part XIII.)	4b			ı	
С	Add lines 4a and 4b			4c	22,8	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	9,559,6	521.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	s With	n Expenses per R	eturi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	9,212,4	<u> 131.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				ı	
а	Donated services and use of facilities	2a			ı	
b	Prior year adjustments	2b			ı	
С	Other losses	2c			1	
d	Other (Describe in Part XIII.)	2d	8,598.		ı	
е	Add lines 2a through 2d			2e		<u> 598.</u>
3	Subtract line 2e from line 1			3	9,203,8	<u> 333.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	22,827.		ı	
b	Other (Describe in Part XIII.)	4b			ı	
С	Add lines 4a and 4b			4c	22,8	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,226,6	560 .
Pa	rt XIII Supplemental Information.					
_		- 41	101 5 11/11 4	n		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

To be maintained in perpetuity in order to provide investment income for use in supporting the Agency's programs.

Part X, Line 2:

Lund is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. There was no unrelated business income tax incurred by Lund for the years ended June 30, 2022 and 2021. Management has evaluated Lund's tax positions and concluded Lund has maintained its tax-exempt status, does not have any significant unrelated business income and has taken no uncertain tax positions that require adjustment to, or disclosure within, the accompanying financial statements.

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

nternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.								
Name of the organization								entification number
		mily Center, Inc.					03-0179	
		Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, li	ine 17	'. Form 990-E	Z filers are not
	complete this part		a a a tiv	ition (Chook all that apply			
a Mail solicitat		ed funds through any of the following e Solicitat			overnment grants			
	email solicitations				nment grants			
c Phone solicit		g Special						
d In-person so		<u> </u>		Ü				
2 a Did the organization	on have a written o	or oral agreement with any individual	(includ	ling of	ficers, directors, trust	tees,	or	
		art VII) or entity in connection with pr					Ye	
		viduals or entities (fundraisers) pursua	ant to	agreei	ments under which th	ne fun	draiser is to b	е
compensated at le	ast \$5,000 by the	organization.						
(i) Name and address of individual or entity (fundraiser) (ii) Activity			fundr have con contribu	ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)		(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
		n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	egistration
or nochoing.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	events with gross receipt	ts greater than \$5,000.
			(a) Event #1 Lund by the Lake	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	136,964.	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		136,964.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	136,964.			136,964.
	4	Cash prizes				
	5	Noncash prizes				
sesued	6	Rent/facility costs	1,676.			1,676.
Direct Expenses	7	Food and beverages	6,322.			6,322.
	8	Entertainment				
	9	Other direct expenses	600.			600.
	10		. ,		>	8,598.
D	11 11	Net income summary. Subtract line 10 from li		000 Det N/ Per 40		128,366.
ГС		Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		ψ10,000 0111 01111 000 L2, iii10 0α.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
ď	1	Gross revenue				
Direct Expenses	2	Cash prizes				
t Exp	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	L No	L No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1. column (d)			
		The garming meetine carminary. Castract into 1	nom mio i, column (d)			
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming ac				Yes No
		No," explain:				
		ere any of the organization's gaming licenses re				Yes No
	_					
	_					

Schedule G (Form 990) 2021

132082 10-21-21

Schedule G (Form 990) 2021 Lund	Family Center, Inc.	03-0179434 Page 3
11 Does the organization conduct gaming activit	ties with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or tro	ustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?		Yes No
13 Indicate the percentage of gaming activity co		
		13a %
	no prepares the organization's gaming/special events books and record	
Name		
Address		
15a Does the organization have a contract with a	third party from whom the organization receives gaming revenue?	Yes No
b If "Yes." enter the amount of gaming revenue	received by the organization \$ and the amount of the second of th	ount
of gaming revenue retained by the third party		
c If "Yes," enter name and address of the third		
	F	
Name		
Address ►		
16 Gaming manager information:		
Name ▶		
Name -		
Gaming manager compensation > \$		
Description of somiose provided		
Description of services provided		
Director/officer Emplo	byee Independent contractor	
17 Mandatory distributions:		
-	o make charitable distributions from the gaming proceeds to	
retain the state gaming license?	o mano onamazo de membro nem uno gammig processo se	Yes No
• • • • • • • • • • • • • • • • • • • •	der state law to be distributed to other exempt organizations or spent i	
organization's own exempt activities during the		
	Provide the explanations required by Part I, line 2b, columns (iii) and (v)	and Part III. lines 9, 9b, 10b.
	Also provide any additional information. See instructions.	,, , , ,
	,	

Schedule G (Form 990) Lund Family Center, Inc.	03-0179434 Page 4
Schedule G (Form 990) Lund Family Center, Inc. Part IV Supplemental Information (continued)	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number** Name of the organization Lund Family Center, Inc. 03-0179434 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
amily Assistance	46	10,563.	0.		
esidential Treatment Program	46	39,234.	0.		
espite	29	7,041.	0.		
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
art I, Line 2:					
he Organization makes payments d	irectly to	vendors o	on behalf o	f the	
rantees to ensure funds are expe	nded in ac	cordance w	with the gr	ant.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Lund Family Center, Inc

Employer identification number of the state of the state

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Patricia Coates	(i)	139,321.	0.	0.	2,629.	19,431.	161,381.	0.
Past President/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
_	(i)							
	(ii)							

03-0179434

Page 3

Schedule J (Form 990) 2021

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

Lund Family Center, Inc.

Employer identification number 03-0179434

Part I Bond Issues	-												
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ue price	(f) Description	on of purpose	(g) Defeased (h) On beha of issuer					
								Yes	No	Yes	No	Yes	No
Vermont Economic						Construct	tion of						
A Development	03-6024497	${\tt NoneAvail}$	04/01/07	3,200					X		Х		X
Vermont Economic						Construct	tion of						
B Development	03-6024497	${\tt NoneAvail}$	04/01/07	1,000	,000.E	Building			Х		Х		Х
<u>C</u>													
D													
Part II Proceeds													
			Α			В	С				D		
1 Amount of bonds retired			1,23	3,410.	4	172,566.							
2 Amount of bonds legally defeased													
3 Total proceeds of issue			3,20	0,000.	9	34,028.							
4 Gross proceeds in reserve funds .													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				65,972.									
8 Credit enhancement from proceeds	s												
9 Working capital expenditures from	proceeds												
10 Capital expenditures from proceeds	3		3,20	0,000.	9	34,028.							
11 Other spent proceeds													
12 Other unspent proceeds													
13 Year of substantial completion			2	009		2009							
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a	refunding issue of tax-exempt I	oonds (or,											
	if issued prior to 2018, a current refunding issue)?			X		X					_		
15 Were the bonds issued as part of a													
issued prior to 2018, an advance re		<u></u>		X		X					_		
16 Has the final allocation of proceeds		<u></u>	X		Х						\perp		
17 Does the organization maintain ade	equate books and records to su	pport the											
final allocation of proceeds?			X		X								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

Pai	t III Private Business Use								
			A		В		С)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		X				
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		. %
_ 7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		. %
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				
Pai	t IV Arbitrage								
			A B		(Ç		<u> </u>	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
_2	If "No" to line 1, did the following apply?		_						
a	Rebate not due yet?		X		X				
b	Exception to rebate?	X		X					
	No rebate due?		X		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								T
_3	Is the bond issue a variable rate issue?	Х		X					

Part IV Arbitrage (continued)								
· · · · · · · · · · · · · · · · · · ·	Α		В		С		D	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?	X		X					
b Name of provider	T.D. Bank	N.A	TB Bank of	E N.A.				
c Term of hedge	15.8	3000000	15.8	8000000				
d Was the hedge superintegrated?		Х		Х				
e Was the hedge terminated?		Х		Х				
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		Х				
7 Has the organization established written procedures to monitor the								
requirements of section 148?		X		Х				
Part V Procedures To Undertake Corrective Action								
		A	ı	В		Ç	Г	D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?		X		X				
Part VI Supplemental Information. Provide additional information for responses to question	s on Schedule	e K. See instru	uctions.					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Lund Family Center, Inc.

Employer identification number 03-0179434

Pai	rt I Types of Property						
		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de	tormining	
		applicable	contributions or	amounts reported on	noncash contribu	•	is
			items contributed	Form 990, Part VIII, line 1g			
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	3	51,068.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other				 		
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20 21	Drugs and medical supplies						
22	Taxidermy Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	.						
26	Other () Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	ration during	the tax vear for co	ontributions			
	for which the organization completed Form 828	-	•			0	
	3	,	3			Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 through	gh 28, that it		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?	,	,			30a	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribu	tions?	31 X	
	Does the organization hire or use third parties of						
	contributions?			· ·		32a	Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) fo	a type of property	for which column (a) is che	cked,		
	describe in Part II.				<u> </u>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Lund Family Center, Inc.

Employer identification number 03-0179434

Form 990, Part III, Line 1, Description of Organization Mission: serving birth parents, adoptive families and adoptees with counseling, post-adoption support, and search/reunion. Lund works with the State to run project family, which finds homes for Vermont's waiting children.

Lund is Vermont's only residential treatment for pregnant or parenting adolescents/women, and their children and is a designated parent child center. Other services include outpatient substance abuse/mental health treatment for women and children; home visits to at-risk families; high school/college support services for pregnant and parenting women; quality childcare/early education; and teen pregnancy prevention panels.

Form 990, Part III, Line 4a, Program Service Accomplishments: and have a stable and strong grounding in parenting and in their recovery after leaving Lund.

Form 990, Part III, Line 4b, Program Service Accomplishments: home visitation with families across Chittenden County. Lund family educators provide guidance, support and information based on what the family needs, with an aim toward promoting the health and development of young children and increasing positive parenting by enhancing parenting skills.

Early Childhood Program: The first five years of a child's life are the foundation for learning and development. Lund's 5-star (highest LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization

Lund Family Center, Inc.

Employer identification number
03-0179434

possible) rated program serves 50 children from birth to 5 years old,

five days per week. The program also partners with another nonprofit to

provide on-site and community based therapeutic services to children

and families in need.

New Horizons Educational Program (NHEP): NHEP is a state-licensed high school that provides a supportive educational environment for pregnant and parenting women. In addition to the standard curriculum, our program integrates important life skills instruction, including parenting education and financial literacy.

The kids-a-part program aims to reduce the traumatic impact experienced by children during a mother's incarceration. The program uses best practices that promote safe and healthy contact during parental incarceration; ensures necessary supports are in place for the family; and improves the capacity for our systems to meet with these families.

The program includes services in the women's facility, as well as community-based supports for caregivers and children. Lund provides training, education, and consultation about the impact of parental incarceration and best practices for supporting children and families to Vermont Department of Corrections staff, schools, community-based agencies, and other groups to enhance community-wide understanding of the issue.

Supervised Visitation: Sometimes, children and families need a safe and neutral setting to maintain contact with a non-custodial parent to support safe exchange between caretakers. Lund's Supervised Visitation and Exchange Program provides this opportunity to families in

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization

Lund Family Center, Inc.

Employer identification number
03-0179434

Chittenden County. Our staff work with children, parents and guardians
to facilitate safe visitation and exchange, and communicate with family
court as necessary to assist in on-going evaluation of visitation.

Regional Partnership Program: Lund partners with the Vermont Department of Children and Families to conduct substance use screenings with parents and caregivers on the front end of the child protection case to ensure early identification and access to treatment when it is indicated. Our staff provides support to parents and caregivers during this process to address barriers that may negatively impact treatment engagement, assist them to make informed decisions around risk to the child and offer recommendations to promote family and child safety.

Form 990, Part III, Line 4c, Program Service Accomplishments:

Lund's post-permanence program helps adoptive and guardianship families identify strengths and needs, establish goals and connect with community resources to celebrate milestones and to address challenges that can arise for families whose children who have experienced a traumatic start in life. Lund supports adoptive and guardianship families at any time in their lives, regardless of their ability to pay. Discovering Your Roots services help members of the adoption constellation find information and connection to their birth families.

Lund partners with the Jockey Being Family Program to give a personalized backpack, blanket and teddy bear to every child on their adoption day. 194 individuals from 134 families received post permanence services. 558 individuals used Lund's Discovering Your Roots services to find information and/or connect with birth families.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization

Lund Family Center, Inc.

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03-0179434

Form 990, Part VI, Section B, line 11b:

It is the policy of the Lund Family Center to present the Form 990 to its

Board of Trustees. Each member of the Board of Trustees will receive a copy
of the Form 990, including all schedules except for Schedule B prior to the
submission of the Form 990 to the Internal Revenue Service. Lund's Finance
Committee reviews the Public Disclosure Form 990 before the form is filed.

Form 990, Part VI, Section B, Line 12c:

The Lund Family Center regularly and consistently monitors and enforces

compliance with the Conflict of Interest Statement and Code of Ethics. This

is done through direct Board communication at board meetings. The Board

routinely and as needed, reviews its established policies to determine

their relevancy and currency.

Form 990, Part VI, Section B, Line 15a:

Salaries of all employees, including the President/CEO and key employees, are reviewed annually taking into consideration market data, including local nonprofit salary data, longevity with agency, education, professional certifications and licenses and years of experience. The Human Resources Director approves the salary and salary adjustments of all employees in consultation with the President/CEO as needed, including key employees. The Board of Trustees' Executive Committee approves the salary and salary adjustments of the President/CEO.

Form 990, Part VI, Section C, Line 19:

The Lund Family Center makes its Governing Documents, Conflict of Interest

Policy and Financial Statements available upon request. Financial

Statements consist of Audited Financials and Form 990.

Name of the organization Lund Family Center, Inc.	Employer identification number 03-0179434
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in Value of Interest Swap Agreement	102,059.
	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print Lund Family Center, Inc. 03-0179434 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 76 Glen Road, P.O. Box 4009 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Burlington, VT 05406-4009 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 Timothy Keefe • The books are in the care of ▶ 76 Glen Road, P.O. Box 4009 - Burlington, VT 05406-4009 Telephone No. \blacktriangleright (802) -861-2567 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2021 ___ , and ending <u>JUN</u> 30 , 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)