** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OND NO. 1343-0047
2022
Open to Public Inspection

A F	or the	$=$ 2022 calendar year, or tax year beginning $\exists UL 1, 2U22$ and	ending U	IUN 30, 2023				
B c	heck if	C Name of organization		D Employer identifie	cation number			
	Addre	Lund Family Center, Inc.]				
	Name chang	Doing business as		03-01794	34			
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number					
	Final	76 Glen Road, P.O. Box 4009		(802)-864-7467				
	termir ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ 13,899,858					
	Amen return	Burlington, VT 05406-4009		H(a) Is this a group re	eturn			
	Application	F Name and address of principal officer: Mary Burns			? Yes X No			
	pendi	same as C above		H(b) Are all subordinates in				
ΙΤ	ax-ex	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)(0)$	or 527		list. See instructions			
	Vebsi	a a .		H(c) Group exemptio				
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1890 N	1 State of legal domicile: VT			
	rt I	Summary	•	•	<u>u</u>			
	1	Briefly describe the organization's mission or most significant activities: Lund	helps	children th	nrive by			
Governance		empowering families to break cycles of po						
nar	2	Check this box if the organization discontinued its operations or dispos						
Ver	l			3	17			
ဗိ	ı	Number of independent voting members of the governing body (Part VI, line 1b)			17			
Activities &		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			191			
ij		Total number of volunteers (estimate if necessary)			105			
∌		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		1,146,083.	1,269,543.			
Jue	l	Program service revenue (Part VIII, line 2g)		8,326,289.	9,348,661.			
Revenue	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-89,209.	83,493.			
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		176,458.	35,516.			
	ı	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,559,621.	10,737,213.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		56,838.	66,479.			
	ı	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
	4-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,299,157.	7,885,476.			
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Sen	h	Total fundraising expenses (Part IX, column (D), line 25)295,78	36.	J .				
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,870,665.	2,061,918.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,226,660.	10,013,873.			
	ı	Revenue less expenses. Subtract line 18 from line 12		332,961.	723,340.			
S		Thevenue less expenses. Subtract line 10 from line 12	Ве	eginning of Current Year	End of Year			
Assets or	20	Total assets (Part X, line 16)		14,179,690.	14,958,091.			
Asse	21	Total liabilities (Part X, line 16)		4,795,371.	4,571,208.			
Net/	i	Net assets or fund balances. Subtract line 21 from line 20		9,384,319.	10,386,883.			
	rt II	Signature Block		3 / 3 0 1 / 3 1 3 .	10/300/0031			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief it is			
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of wh		•	Miowioago ana bonoi, it io			
,		sy and compress a contain of property (contain that contain to contain the contain the contain the contain the contain the contained contains the contained containe	non proparor	l l				
Sign	1	Signature of officer		Date				
Her		Mary Burns, President/CEO						
1101	•	Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid	1	Barbara J. McGuan, CPA Barbara J. McGua	\mathbf{a} n, \mathbf{c}	04/30/24 if self-employ				
	arer	Firm's name Berry Dunn McNeil & Parker, LLC	,		1-0523282			
	Only	Firm's address 2211 Congress St		THIN S LIN U	_			
200	,	Portland, ME 04102		Phone no (2	07)775-2387			
Mar	the II	RS discuss this return with the preparer shown above? See instructions		i none no. (2	X Yes No			
2220	11 12 1	AS discuss this return with the preparer shown above? See histructions	ne		Form 990 (2022)			

. u.	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Lund helps children thrive by empowering families to break cycles of
	poverty, addiction and abuse. Lund offers hope and opportunity to
	families through education, treatment, family support and adoption.
	Lund serves birth parents, adoptive families and adoptees with
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ $4,511,768.$ including grants of \$ $46,831.$) (Revenue \$ $5,443,725.$)
	Residential Program:
	Vermont's only residential treatment program where pregnant or
	parenting women can live with their child or children while engaging in gender specific, trauma informed, mental health and substance abuse
	treatment that is holistic and family centered. Lund's treatment
	services include life skills education, parenting education,
	individual, group and family counseling; and medical case management.
	Women engage in residential treatment for substance abuse and mental
	health disorders with children in residence with them. Mothers also
	work with family engagement specialists to ensure that they are well
	connected to the necessary resources in the community of their choice,
4b	(Code:) (Expenses \$1,691,034. including grants of \$8,396.) (Revenue \$2,040,813.)
	Child & Family Services
	Parent Child Center (PCC): PCCs are a network of 15 community-based
	non-profit organizations serving all of Vermont. Lund is one of three
	parent child centers in Chittenden County that provides support to
	families with young children through eight core services based on the
	Strengthening Families protective factors network. Lund's goal is to
	help Vermont families get off to a healthy start, promote their
	well-being and help them build on their family strengths.
	Family Education: Family Education is available to families with a
	child age 6 or under in Lund's residential program, as well as through
4c	(Code:) (Expenses \$1,545,227. including grants of \$11,252.) (Revenue \$1,864,123.) Adoption Services
	Adoption Services
	Adoption Services: Lund is Vermont's oldest and largest nonprofit
	adoption agency, completing private adoptions for infants and finding
	forever homes for older children in state custody. Project Family, a
	twenty year partnership with the Vermont Department of Children and
	Families, has found forever families for 3,624 children since 2000.
	During the year, 157 adoptions were finalized, 143 through Project
	Family, Lund's collaboration with DCF, 8 through Wendy's Wonderful
	Kids, a signature program of the Dave Thomas Foundation for adoption,
	and 6 through Lund's private adoption program.
1 ~	Other program conject (Describe on Schodule O.)
÷u	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 7,748,029.
	Form 990 (2022)

Form 990 (2022) Lund Family Center, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	Ť		
-	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J		5		х
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			
0	· · · · · · · · · · · · · · · · · · ·			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		3,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	, , ,	12a	Х	
h	Schedule D, Parts XI and XII	IZa	- 21	
b		10h		v
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا بيرا		Х
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3 7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			.,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	and the second s	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form	1 990 (2022) Lund Family Center, Inc. 03-0179 rt IV Checklist of Required Schedules (continued)	434	Р	age 4
· u	Officorriat of Frequired Soffications (continued)		Vaa	N _a
00	Did the expenientian variet may than \$5,000 of exents by other exciptance to by fav demantic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	- 25	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			_V
04-	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		Х	
	Schedule K. If "No," go to line 25a	24a	Λ	Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			_V
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			٠,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

Form **990** (2022)

232004 12-13-22

Lund Family Center, Inc.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7.		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		- 21
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
С	to file Form 8282?	7c		х
d		70		21
e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of recenses on hand	-		
	Enter the amount of reserves on hand Did the organization receive any payments for indeed tapping services during the tay year?	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		-25
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		<u> </u>
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

232005 12-13-22

Form **990** (2022)

Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 17 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 17 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2022)

Timothy Keefe - (802)-861-2567

76 Glen Road, P.O. Box 4009, Burlington, VT

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do	not c		C) ition	than o	one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director		Officer Officer			tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) Timothy Keefe	40.00									
Director of Finance				Х				120,643.	0.	22,035.
(2) Courtney Fitzpatrick	40.00									
Director of RCT						Х		107,359.	0.	26,052.
(3) Wanda Audette	40.00									
Director of Adoption						Х		114,793.	0.	3,158.
(4) Mary Burns	40.00									
President/CEO				Х				82,316.	0.	3,782.
(5) Maurine Gilbert	4.00									
Chair		Х		X				0.	0.	0.
(6) Laura Taylor	4.00									
Vice Chair		Х		X				0.	0.	0.
(7) Cyndee Cochrane Sturtevant	4.00									
Treasurer		Х		X				0.	0.	0.
(8) Bob Morgan	4.00									
Secretary		Х		X				0.	0.	0.
(9) Lucy Abair	2.00									
Trustee		Х						0.	0.	0.
(10) Sarah Andriano	2.00									
Trustee		Х						0.	0.	0.
(11) Donna Austin-Hawley	2.00									
Trustee		Х						0.	0.	0.
(12) Thomas Cheney	2.00	1							_	_
Trustee		Х						0.	0.	0.
(13) Rebecca Heintz	2.00	1								
Trustee		Х						0.	0.	0.
(14) John Hollar	2.00	1								
Trustee		Х						0.	0.	0.
(15) Stephanie Miller-Taylor	2.00	ļ								
Trustee		Х						0.	0.	0.
(16) Meg O'Brien	2.00	 								_
Trustee		Х						0.	0.	0.
(17) Christine Oliver	2.00	 								_
Trustee, Past President		Х		X				0.	0.	0.
232007 12-13-22										Form 990 (2022)

	(B)	l	ee s,	(C		nes		ompensated Employee	,	П	(C)	
(A)					ion			(D)	(E)		(F)	
Name and title	hours per	(do not check more than one box, unless person is both an						Reportable	Reportable		Estimat	
	week			ss pers d a dire				compensation from	compensation from related		amount othe	
	(list any	tor						the	organizations		compens	
	hours for	direc			.	0		organization	(W-2/1099-MISC	/	from t	
	related	tee or	ıstee		ľ	ensate		(W-2/1099-MISC/	1099-NEC)		organiza	tion
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)			and rela	ted
	below	vidua	itutio	rec	Key employee	nest c	Former				organizat	ions
	line)	Indi	Inst	Officer	X ey	Hig	윤					
(18) Darren Springer	2.00											
Trustee		Х			_			0.	().		0.
(19) Julio Thompson	2.00											
Trustee		Х						0.	().		0.
(20) Karen Vastine	4.00											
Member-At-Large		Х						0.	().		0.
(21) Anna Walls	2.00											
Trustee		Х						0.	().		0.
(22) Jolinda LaClair	2.00											
Past Trustee		Х						0.	().		0.
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		1										
1h Cubtotal								425 111	(1	55.0	27
1b Subtotal	VII Section A							425,111.).	55,0	
c Total from continuation sheets to Part	VII, Section A							0.	().		0.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Section A	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		-	0. 425,111.	(55,0 55,0	0.
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Form **990** (2022)

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
		Check if Correctine C correcting a responde of	Tioto to driy iii k	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
(0, (0	4	a Federated campaigns 1a	54,500.				000000000000000000000000000000000000000
Contributions, Gifts, Grants and Other Similar Amounts			31,300.				
ij g			166,609.				
fs, Ar			100,005.				
ig ig		d Related organizations 1d					
ns,		e Government grants (contributions) 1e					
atio		f All other contributions, gifts, grants, and	1 040 424				
들 된		similar amounts not included above 1f	1,048,434. 57,898.				
out		g Noncash contributions included in lines 1a-1f	57,636.	1 260 542			
<u>0 g</u>		h Total. Add lines 1a-1f		1,269,543.			
		<u>←</u>	Business Code	F 442 F0F	5 442 505		
<u>c</u> e	_	a Residential and Treatment	624100	5,443,725.	5,443,725.		
er v		b Child and Family Services	611420	2,040,813.	2,040,813.		
n S	•	c Adoption Fees & Srvcs	624100	1,864,123.	1,864,123.		
ra Sev		d					
Program Service Revenue		e					
Δ.		f All other program service revenue					
		g Total. Add lines 2a-2f		9,348,661.			
	3	,					
		other similar amounts)		97,549.			97,549.
	4	Income from investment of tax-exempt bond pro	ceeds				_
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a 47,147.					
	-	b Less: rental expenses 6b 0.					
		c Rental income or (loss) 6c 47,147.					
		d Net rental income or (loss)		47,147.			47,147.
	7	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 3,136,958.					
	-	b Less: cost or other basis					
ne		and sales expenses 7b 3,151,014.					
her Revenue		c Gain or (loss)					
Be		d Net gain or (loss)		-14,056.			-14,056.
her	8	a Gross income from fundraising events (not					
ŏ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	0.				
		b Less: direct expenses 8b	11,631.				
		` '		-11,631.			-11,631.
	9	a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
	-	b Less: cost of goods sold 10b					
_		c Net income or (loss) from sales of inventory					
v		Ļ	Business Code				
o a	11	a					
Miscellaneous Revenue	-	b					
eve		с					
Ais.		d All other revenue					
		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		10,737,213.	9,348,661.	0.	119,009.

Form 990 (2022) Lund Family Center, Inc. Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	7.5.		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	66,479.	66,479.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	228,776.		228,776.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,060,870.	4,985,260.	893,131.	182,479.
8	Pension plan accruals and contributions (include		<u> </u>		
	section 401(k) and 403(b) employer contributions)	95,461.	77,774.	14,744.	2,943. 32,345.
9	Other employee benefits	1,053,441.	854,722.	166,374.	32,345.
10	Payroll taxes	446,928.	354,772.	78,730.	13,426.
11	Fees for services (nonemployees):				
а	Management			1= -11	
b	•	23,033.	7,512.	15,521.	
С	Accounting	55,900.		55,900.	
d	, 0				
е	,	11 704		11 704	
f	Investment management fees	11,724.		11,724.	
g	,	402 215	205 506	160 400	20 220
	column (A), amount, list line 11g expenses on Sch O.)	403,315. 21,191.	205,506.	168,489.	29,320.
12	Advertising and promotion	70,367.	1,182. 26,647.	39,981.	19,230. 3,739.
13	Office expenses	10,301.	20,047.	39,901.	3,133.
14	Information technology				
15 16	Royalties	559,953.	367,269.	186,037.	6,647.
17	Occupancy	90,972.	87,376.	3,434.	162.
	Travel Payments of travel or entertainment expenses	30,372.	07,370.	3,131.	102
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	121,548.	115,578.	5,786.	184.
21	Payments to affiliates	_,	-,	.,	- -
22	Depreciation, depletion, and amortization	241,652.	221,674.	19,043.	935.
23	Insurance	85,774.	57,905.	26,578.	1,291.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) Supplies	244,322.	210,202.	34,120.	
a b	Dues and Fees	58,859.	41,205.	15,010.	2,644.
D C	Other Expenses	43,161.	38,972.	4,189.	2,044
d	Equipment	30,147.	27,994.	1,712.	441.
	All other expenses	20,117.	_ , , , , , , _{± •}	-,,	2220
25	Total functional expenses. Add lines 1 through 24e	10,013,873.	7,748,029.	1,970,058.	295,786.
26	Joint costs. Complete this line only if the organization	. ,	. ,	,	,
٠	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
				·	Form 990 (2022

Pa	IL A	Dalance Sheet					
		Check if Schedule O contains a response or not	e to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,157,047.	1	842,636.
	2	Savings and temporary cash investments			1,642,209.	2	4,120,462.
	3	Pledges and grants receivable, net			40,000.	3	50,000.
	4	Accounts receivable, net		1,511,302.	4	1,280,058.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described		6			
ι	7	Notes and loans receivable, net			466,008.	7	466,008.
Assets	8	Inventories for sale or use			10,157.	8	6,796.
ĕ	9	Prepaid expenses and deferred charges			138,759.	9	94,222.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,095,097.			
	b	Less: accumulated depreciation	10b	2,734,930.	4,460,289.	10c	4,360,167.
	11	Investments - publicly traded securities			1,907,870.	11	2,019,682.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			1,846,049.	14	1,718,060.
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	14,179,690.	16	14,958,091.
	17	Accounts payable and accrued expenses			484,799.	17	534,695.
	18	Grants payable			_	18	
	19	Deferred revenue			0.	19	19,137.
	20	Tax-exempt bond liabilities			2,428,052.	20	2,250,129.
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D		21	
Se	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
iab		controlled entity or family member of any of thes				22	10.00
_	23	Secured mortgages and notes payable to unrela				23	18,963.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	1 000 500		1 540 004
		of Schedule D			1,882,520.		1,748,284.
	26	Total liabilities. Add lines 17 through 25			4,795,371.	26	4,571,208.
G		Organizations that follow FASB ASC 958, che	ck here	e X			
če		and complete lines 27, 28, 32, and 33.			0 004 005		0 001 400
<u>a</u>	27	Net assets without donor restrictions			8,084,205.	27	8,991,422.
Ä	28	Net assets with donor restrictions			1,300,114.	28	1,395,461.
Ē		Organizations that do not follow FASB ASC 9	58, che	eck here			
F		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or ed			30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			0 204 210	31	10 206 002
8	32	Total net assets or fund balances			9,384,319.	32	10,386,883.
	33	Total liabilities and net assets/fund balances			14,179,690.	33	14,958,091.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 73</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10	,01		
3	Revenue less expenses. Subtract line 2 from line 1	3				40.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9	,38	4,3	<u> 19.</u>
5	Net unrealized gains (losses) on investments	5		25	0,1	<u>65.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2	9,0	59.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	10	,38	6,8	83.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C) .			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Lund Family Center, Inc. 03-0179434 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_	Public support. Subtract line 5 from line 4.						
	tion B. Total Support		T				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First 5 years. If the Form 990 is for th	· ·		•	•	. , . ,	
S0/	organization, check this box and storetion C. Computation of Publi						
		• • • • • • • • • • • • • • • • • • • •		l (f))			
	Public support percentage for 2022 (I		•	***		14	<u>%</u>
	Public support percentage from 2021 33 1/3% support test - 2022. If the content is the content in the content is the content in the content is the content in the content i					15	% x and
iva	stop here. The organization qualifies						
h	33 1/3% support test - 2021. If the o		-			or more check th	
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances test						
a	and if the organization meets the fact:	-					
	meets the facts-and-circumstances te			=		-	
h	10% -facts-and-circumstances test	-			-	17a. and line 15 is	
	more, and if the organization meets the	ū				•	. 5, 0 5,
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization		-				;
				, , ,	,		(Form 990) 2022

232022 12-09-22

Schedule A (Form 990) 2022 Lund Family Center, Inc. | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed better A. Public Support	elow, please comp	olete Part II.)					
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Gifts, grants, contributions, and	(4) 2010	(5) 2010	(0) 2020	(4) 2021	(6) 2022	(i) rotar	
•	membership fees received. (Do not							
	include any "unusual grants.")	1045588.	1415345.	3505526.	1146083.	1269543.	8382085.	
2	Gross receipts from admissions,	10133001	11133134	33033201	11100031	12033131	03020031	
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8956663.	9274835.	9035257.	8326289.	9348661.	44941705.	
3	Gross receipts from activities that							
	are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5	10002251.	10690180.	12540783.	9472372.	10618204.	53323790.	
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons		32,150.	52,850.	111,000.	75,000.	271,000.	
k	Amounts included on lines 2 and 3 received		,	,	,	,	,	
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.	
,	Add lines 7a and 7b		32,150.	52,850.	111,000.	75,000.		
	Public support. (Subtract line 7c from line 6.)		02/2001	02/0001			53052790.	
	etion B. Total Support						<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 6	10002251.			9472372.	10618204.	53323790.	
	Gross income from interest,				<u> </u>			
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	56,269.	50,973.	66,652.	92,365.	144,696.	410,955.	
k	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b	56,269.	50,973.	66,652.	92,365.	144,696.	410,955.	
	Net income from unrelated business activities not included on line 10b,		, ,	, , ,	,	,	, , , , , , ,	
10	whether or not the business is regularly carried on	93,489.	58,887.		128,366.		280,742.	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	10152009.	10800040.	12607435.	9693103.	10762900.	54015487.	
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,	
Se	ction C. Computation of Publi	ic Support Per	centage					
15	Public support percentage for 2022 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	98.22 %	
	Public support percentage from 2021					16	98.20 <u>%</u>	
Se	ction D. Computation of Inves	stment Income	Percentage					
17	Investment income percentage for 20	022 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.76 %	
18	Investment income percentage from					18	.63 %	
	19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not							
	9a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
198	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	X	
198		nd stop here. The organization did n	organization quali ot check a box on	fies as a publicly so line 14 or line 19a	upported organiza , and line 16 is mo	tion re than 33 1/3%, a	ınd X	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
0		
9c		
10a		
10b		

232024 12-09-22

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi	ide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membershi	p of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization	n's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	mong the		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sect	the supported organization(s). ction D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tav		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ian		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			I
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructions)		
· a				
b				
c		tal entity (see instruction	16)	
	Activities Test. Answer lines 2a and 2b below.	ar critity (See Instruction	Yes	No
				110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors

emergency temporary reduction (see instructions).

	<u>(explain in detail in Part VI).</u>		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,		
	see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Minimum Asset Amount (add line 7 to line 6) tion C - Distributable Amount	8	Current Year
	· · · · · · · · · · · · · · · · · · ·	1	Current Year
	tion C - Distributable Amount	1 2	Current Year
	tion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, column A)	1	Current Year
Sec	tion C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, column A) Enter 0.85 of line 1.	1 2	Current Year
Sec	Adjusted net income for prior year (from Section A, line 8, column A) Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A)	1 2 3	Current Year

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

1d

6

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	<u> </u>
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
<u>e</u>	From 2021				
f_	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
<u>i</u> _	Carryover from 2017 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
6	than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h				
0	•				
	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
'	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	LAGGGG ITOTTI LULL				h - dul - A /F 000\ 0000

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

Lund Family Center, Inc. 03-0179434 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

D. . . . 9

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

	Lund	Family	Center,	Inc
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$105,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 67,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$2,812.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and ZIF + 4	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$52,566.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	Name, address, and Zir + +	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17_		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person X Payroll

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	* 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Lund	Family	Center,	Inc
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	Name, address, and ZIF + 4	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
31		\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
32		\$6,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
33		\$5,086.	Person Payroll Noncash X (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 34	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
35		\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
36		\$5,000.	Person X Payroll	

Page 2

Name of organization Employer identification number

Lund Family Center, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	Name, address, and Zir + +	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2 Schedule B (Form 990) (2022)

Name of organization	Employer identification number

ivanic oi o	19di ii Zatioi i	-	inployer identification number
Lund 1	Family Center, Inc.		03-0179434
Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$5,000 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	Name, address, and ZIP + 4	\$ \$ 5,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$5,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,312	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person

223452 11-15-22

Schedule B (Form 990) (2022)

Payroll Noncash (Complete Part II for noncash contributions.) Name of organization Employer identification number

Lund Family Center, Inc.

Part II	II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
5	Publicly traded securities			
		\$52,812.	01/18/23	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
33	Publicly traded securities			
		\$5,086.	12/01/22	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		¢		
000450 44 45		\$	Cabadula D (Farra 000) (0000)	

Name of organization

Employer identification number Lund Family Center, Inc. 03-0179434 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.					
Nan	ne of organization			Em	ployer identification number		
	Lund Fa	mily Center, Inc			03-0179434		
Pa	Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.						
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures					
Pa	rt I-B Complete if the org	anization is exempt und	ler section 501(c)(3).			
	Enter the amount of any excise tax			-	\$		
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$		
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No		
4a	Was a correction made?				Yes No		
	If "Yes," describe in Part IV.						
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501(c)(3).		
1	Enter the amount directly expended	by the filing organization for se	ection 527 exempt func	tion activities	\$		
2	Enter the amount of the filing organ		-				
	exempt function activities				\$		
3	Total exempt function expenditures			•			
	line 17b						
4	3 3						
5	Enter the names, addresses and en made payments. For each organiza		•				
	contributions received that were pro-	•			•		
	political action committee (PAC). If				no cogregatou rama er a		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	contributions received and		
-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Calendar year (or fiscal year beginning in)

(a) 2019
(b) 2020
(c) 2021
(d) 2022
(e) Total

2a Lobbying nontaxable amount
b Lobbying ceiling amount
(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 Lund Family Center, Inc. 03-01794 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	h "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description (a)		a)	(b)	
	the lobbying activity. Yes			Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а		Х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
С	Media advertisements?		X		
d		X			
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?	X			<u>,119.</u>
j	Total. Add lines 1c through 1i			11	<u>,119.</u>
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	 n 501(c)(:	5). or sec	tion	
	501(c)(6).	55 .(5)(-,, c. ccc		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	? 3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part I	II-A, line	3, IS
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
2	expenses for which the section 527(f) tax was paid).	Jai			
а	· · ·		2a		
b	Carryover from last year				
c	Total		_		
3			···		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	7 0 1 1		5		
Par	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
Pai	rt II-B, Line 1, Lobbying Activities:				
_		.		(<u>-</u>	
Lur	nd Family Center retains a lobbying firm, Downs Rach	ilin Ma	artin	(DRM),	
who	o is registered with the office of the Secretary of	State	in Ve	rmont.	
DRI	f follows issues of interest to Lund and its clients	and p	provid	es	
inf	formation about such issues to Lund's director Presi	.dent/0	CEO or	her	
des	signees and board of trustees. DRM also provides inf	ormat	ion ab	out	
			Schedu	le C (Form	990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

OMB No. 1545-0047 Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number 03-0179434

	Lund Family Center	, Inc.		03-0179434
Pai			or Account	S. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Fund	s and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds	
·	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
·	for charitable purposes and not for the benefit of the donor or			
	· ·		•	Yes No
Pai		ganization answered "Yes" on Form 990	Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organization			
•	Preservation of land for public use (for example, recreating the control of land for public use)	`	of a historically in	nportant land area
	Protection of natural habitat	·	of a certified hist	
	Preservation of open space		or a cortinoa mot	ono otraotaro
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation	on easement on the last
_	day of the tax year.	ica conservation contribution in the form		Held at the End of the Tax Year
а	Total number of conservation easements			
b	T		ایما	
	Number of conservation easements on a certified historic stru	ucture included in (a)		
d	Number of conservation easements included in (c) acquired a			
u	historic structure listed in the National Register	The state of the s	2d	
3	Number of conservation easements modified, transferred, rele			uring the tay
3	year	eased, extinguished, or terminated by th	e organization d	uning the tax
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		-	
3	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
Ü	ctan and volunteer nours devoted to morntoning, inspecting,	rialiting of violations, and emoreing cor	iscivation cascii	ionis during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements	during the year
•	Amount of expenses mounted in monitoring, inspecting, mand	ming of violations, and emoreing conserv	ation casements	during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170)(h)(4)(B)(i)	
_				Yes No
9	In Part XIII, describe how the organization reports conservation			
·	balance sheet, and include, if applicable, the text of the footn			hes the
	organization's accounting for conservation easements.	ioto to the organization of infancial station	ionio inai accon	500 1110
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	ther Similar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance she	eet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in	urtherance of pu	ıblic
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet v	vorks of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	•	•	•
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
2	If the organization received or held works of art, historical trea			
_	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1		\$	
	For Paperwork Reduction Act Notice, see the Instructions		т	Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

55,345.

19,382.

4,360,167.

e Other

277,664.

126,810.

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

222,319.

107,428.

Schedule D (Form 990) 2022 Lund Family Part VII Investments - Other Securities.	-	03-0179434 F	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market valu	ie
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	ie
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
	- Farms 000 David IV lines	11d Car Faura 000 Bart V line 15	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line Description	(b) Book value	
	Pescription	(b) BOOK Value	-
(1)			
(2)			
(3)			
<u>(6)</u>			
(9)			
	15 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	10./		
Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	, , , ,	(b) Book value	 e
(1) Federal income taxes		(5) 555% value	
(2) Right of Use Operating Lea	se		
(3) Obligation		1,748,2	Ω /

(4) (5) (6) (7) (8) 1,748,284. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Par	rt XI Reconciliation of Revenue per Audited Financial Statemen	ts Wit	th Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	11,016,344
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	250,165.		
b	Donated services and use of facilities	2b			
С		2c			
d		2d	40,690.		
е				2e	290,855
3	Subtract line 2e from line 1			3	10,725,489
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	11,724.		
b		4b			
С	Add lines 4a and 4b			4c	11,724
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	10,737,213
Pai	rt XII Reconciliation of Expenses per Audited Financial Statemer	nts W	ith Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	10,013,780
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		i		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2 d	11,631.		
е	Add lines 2a through 2d			2e	11,631
3	Subtract line 2e from line 1			3	10,002,149
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	11,724.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	11,724
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,013,873
Pa	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I $\!$	/, lines	1b and 2b; Part V, line 4	; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional and additional additional and additional additio	onal inf	formation.		
_					
Pai	ct V, line 4:				
_					c
1.0	be maintained in perpetuity in order to pro	ovia	<u>e investment</u>	<u>ın</u>	come for
use	e in supporting the Agency's programs.				
D	at W Time O.				
Pai	ct X, Line 2:				
T 117	ed is evenut from insens tayes under Costier	- 5N	1/a\/3\ of +	ho	Intornal
Lui	nd is exempt from income taxes under Section	.1 50	1(0)(3) 01 0	iie_	Incernar
Dot	venue Code. There was no unrelated business	ina	omo tar inqu	~~~	d by Tund
ve.	venue code. There was no uniteraced business	TIIC	ome cax IIICu	<u> </u>	a by huna
for	the years ended June 30, 2023 and 2022. Ma	nea	ement had ev	a 1 11	ated
<u> </u>	che years ended bulle 50, 2025 and 2022. Mo	ınay	cment has ev	<u>uru</u>	acea
Lur	nd's tax positions and concluded Lund has ma	aint	ained its ta	xex	empt

Schedule D (Form 990) 2022

status, does not have any significant unrelated business income and has

within, the accompanying financial statements.

taken no uncertain tax positions that require adjustment to, or disclosure

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

lame of the organization						Employer identification number				
Lund Fa	mily Center, Inc.					03-0179	434			
Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	red "Y	es" or	Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not			
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. 										
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts to (Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization			
- Total										
3 List all states in which the organizatio or licensing.			utions	or has been notified	it is e	exempt from req	gistration			
						-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1 Lund by the Lake	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Jue			, ,,,	, ,,	,	
Revenue	1	Gross receipts	166,609.			166,609.
	2	Less: Contributions	166,609.			166,609.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	1,794.			1,794.
irect Ex	7	Food and beverages	8,773.			8,773.
Ω	8	Entertainment				
	9	Other direct expenses	1,064.			1,064.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			11,631.
_	11	Net income summary. Subtract line 10 from li				-11,631.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Ī	(I-) Dull toba/instant		(.1) Total manipus (add
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
		Greek Tovoride				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	☐ No	No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
_	_					
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac				Yes No
		No," explain:				tes No
		Tto, oxpiain.				
	_					
		ere any of the organization's gaming licenses re				Yes No
b	If "	Yes," explain:				
	_					
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 9	90)2022 Lund Family Center, Inc.	<u> </u>	Page 3
11 Does the organ	nization conduct gaming activities with nonmembers?	Yes	☐ No
	tion a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	haritable gaming?	Yes	No
	rcentage of gaming activity conducted in:		
	on's facility	13a	%
	lity		
	e and address of the person who prepares the organization's gaming/special events books and records:		
14 Enter the name	rand address of the person who prepares the organization's gaming/special events books and records.		
Mana			
Name			
Address _			
			┌
15a Does the organ	nization have a contract with a third party from whom the organization receives gaming revenue?	L Yes	L No
b If "Yes," enter	the amount of gaming revenue received by the organization \$ and the amount	unt	
of gaming reve	nue retained by the third party \$		
c If "Yes," enter	name and address of the third party:		
Name			
Address			
16 Gaming manag	per information:		
10 Garning manag	o mornadon.		
Nama			
Name			
0			
Gaming manag	per compensation \$		
Description of	services provided		
Director	/officer Employee Independent contractor		
17 Mandatory dist	ributions:		
a Is the organiza	tion required under state law to make charitable distributions from the gaming proceeds to		
retain the state	gaming license?	Yes	☐ No
b Enter the amou	unt of distributions required under state law to be distributed to other exempt organizations or spent in	the	
	own exempt activities during the tax year \$		
	lemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part III. lines 9.	9b. 10b.
	5c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,,,	,,
100, 10	55, 10, and 115, as approads. The provide any additional information. See methodicine.		

Schedule G (Form 990)	Lund Family Center, Inc.	03-0179434 Page 4
Part IV Supplemental Info	Lund Family Center, Inc.	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2022

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization	.ly Center	Tnc					Employer identification number 03-0179434
Part I General Information on Grants a		, 1110.					05 0175454
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?				-	stance, and the selecti	ਓ □
Part II Grants and Other Assistance to recipient that received more than	Domestic Organiz	zations and Domestic	Governments.	Complete if the org	anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-						

232101 10-31-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Family Assistance	72	8,396.	0.		
Residential Treatment Program	51	46,831.	0.		
Respite	46	11,252.	0.		
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
Part I, Line 2:					
The Organization makes payments d	irectly to	vendors c	on behalf o	f the	
grantees to ensure funds are expe	nded in ac	cordance w	with the gr	ant.	

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

Lund Family Center, Inc.

Employer identification number
03-0179434

Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ie price	(f) Description	on of purpose	(g) Defeased (h) On behalt of issuer			(i) Po finan		
								Yes	No	Yes	No	Yes	No
Vermont Economic						Construct	tion of						
A Development	03-6024497	NoneAvail	04/01/07	3,200					X		Х		_X_
Vermont Economic						Construct	tion of						
B Development	03-6024497	NoneAvail	04/01/07	1,000	,000.	Building			X		Х		_X_
С													
D					ļ								
Part II Proceeds			1						1				
			1 2 F			B	<u> </u>				D		
				9,549.	:	524,350.							
Amount of bonds legally defeased				0 000		024 020							
	Total proceeds of issue			0,000.	:	934,028.							
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
						65,972.							
-					65,972.								
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds10 Capital expenditures from proceeds			2 22	0,000.	934,028.								
				0,000.		JJ4,0201							
13 Year of substantial completion				009		2009							
10 Fear of Substantial Completion			Yes	No	Yes	No	Yes	No		Yes	Т	No	
14 Were the bonds issued as part of a refundin	g issue of tax-exempt b	onds (or,					- ' '						
if issued prior to 2018, a current refunding is		• •		X		X							
15 Were the bonds issued as part of a refundin													
issued prior to 2018, an advance refunding	issued prior to 2018, an advance refunding issue)?		X	X		X							
					Х								
17 Does the organization maintain adequate bo	17 Does the organization maintain adequate books and records to support the												
final allocation of proceeds?			X		X								
I HA For Panerwork Reduction Act Notice see	the Instructions for E	orm 990							Schoo	dula K	(Form	990	2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

			_				_	_	
		Ą		В		Ç		D	
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X		X				
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X		x				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		x				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities	l e e e e e e e e e e e e e e e e e e e			•				
	other than a section 501(c)(3) organization or a state or local government	%			%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government	%			%		%		%
6		%			%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		Х		X				
Part	t IV Arbitrage								
			Ą	I	В	(Ç	[<u> </u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
	Exception to rebate?	X		X					
	No rebate due?		X		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?	X		X					

Part IV Arbitrage (continued)									
· · · · · ·	1	A		В	(C	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?	X		X						
b Name of provider	T.D. Bank	N.A	TB Bank of	N.A.					
c Term of hedge	15.8	3000000	15.8	8000000					
d Was the hedge superintegrated?		Х		Х					
e Was the hedge terminated?		Х		Х					
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х					
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		X		X					
7 Has the organization established written procedures to monitor the									
requirements of section 148?		X		X					
Part V Procedures To Undertake Corrective Action									
		A	ı	В	(Ç	Г	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?		X		X					
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instru	uctions.						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	L	und Family	Center	, Inc.			03-0	1794	134	
Par				-			•			
		-	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribe amounts reporte Form 990, Part VIII,	d on	(d) Method of de noncash contribu			3
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly trad		X	2	57,	898.F	MV			
10	Securities - Closely held	stock								
11	Securities - Partnership,	LLC, or								
	trust interests									
12	Securities - Miscellaneou	us								
13	Qualified conservation c	contribution -								
	Historic structures									
14	Qualified conservation c	contribution - Other								
15	Real estate - Residential	l								
16	Real estate - Commercia	al								
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supp	olies								
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25)								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283								^	
	for which the organization	on completed Form 82	83, Part V, D	onee Acknowledg	ement	29		I	0	
									Yes	<u>No</u>
30a	During the year, did the		•		•	•	·			
	must hold for at least 3			ntribution, and whi	ch isn't required to t	e used for				37
	exempt purposes for the		?					30a		<u> </u>
	b If "Yes," describe the arrangement in Part II.									
31									Х	
32a	Does the organization hit contributions?	ire or use third parties		•				32a		Х
b	If "Yes," describe in Part	t II.								
33	If the organization didn't	t report an amount in c	column (c) fo	a type of property	for which column (a	ı) is checke	ed,			
	describe in Part II.									
LHA	For Paperwork Redu	ction Act Notice, see	the Instruct	tions for Form 990).		Schedule M	(Form	1 990)	2022

232141 09-09-22

232142 09-09-22

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Lund Family Center, Inc.

Employer identification number 03-0179434

2414 14111 001101 100
Form 990, Part III, Line 1, Description of Organization Mission:
counseling, post-adoption support, and search/reunion. Lund works with
the State to run project family, which finds homes for Vermont's
waiting children.
Lund is Vermont's only residential treatment for pregnant or parenting
adolescents/women, and their children and is a designated parent child
center. Other services include outpatient substance abuse/mental health
treatment for women and children; home visits to at-risk families;
quality childcare/early education; and teen pregnancy prevention
panels.
Form 990, Part III, Line 3, Changes in Program Services:
The New Horizons program was closed during 2023.
Form 990, Part III, Line 4a, Program Service Accomplishments:
and have a stable and strong grounding in parenting and in their
recovery after leaving Lund.
Form 990, Part III, Line 4b, Program Service Accomplishments:
home visitation with families across Chittenden County. Lund family
educators provide guidance, support and information based on what the
family needs, with an aim toward promoting the health and development
of young children and increasing positive parenting by enhancing
parenting skills.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization
Lund Family Center, Inc.

Employer identification number
03-0179434

Early Childhood Program: The first five years of a child's life are the foundation for learning and development. Lund's 5-star (highest possible) rated program serves children from birth to 5 years old, five days per week. The program also partners with another nonprofit to provide on-site and community based therapeutic services to children and families in need.

The kids-a-part program aims to reduce the traumatic impact experienced by children during a mother's incarceration. The program uses best practices that promote safe and healthy contact during parental incarceration; ensures necessary supports are in place for the family; and improves the capacity for our systems to meet with these families.

The program includes services in the women's facility, as well as community-based supports for caregivers and children. Lund provides training, education, and consultation about the impact of parental incarceration and best practices for supporting children and families to Vermont Department of Corrections staff, schools, community-based agencies, and other groups to enhance community-wide understanding of the issue.

Supervised Visitation: Sometimes, children and families need a safe and neutral setting to maintain contact with a non-custodial parent to support safe exchange between caretakers. Lund's Supervised Visitation and Exchange Program provides this opportunity to families in Chittenden County. Our staff work with children, parents and guardians to facilitate safe visitation and exchange, and communicate with family court as necessary to assist in on-going evaluation of visitation.

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization

Lund Family Center, Inc.

Employer identification number
03-0179434

Regional Partnership Program: Lund partners with the Vermont Department of Children and Families to conduct substance use screenings with parents and caregivers on the front end of the child protection case to ensure early identification and access to treatment when it is indicated. Our staff provides support to parents and caregivers during this process to address barriers that may negatively impact treatment engagement, assist them to make informed decisions around risk to the child and offer recommendations to promote family and child safety.

Form 990, Part III, Line 4c, Program Service Accomplishments:

Lund's post-permanence program helps adoptive and guardianship families identify strengths and needs, establish goals and connect with community resources to celebrate milestones and to address challenges that can arise for families whose children who have experienced a traumatic start in life. Lund supports adoptive and guardianship families at any time in their lives, regardless of their ability to pay. Discovering Your Roots services help members of the adoption constellation find information and connection to their birth families.

Lund partners with the Jockey Being Family Program to give a personalized backpack, blanket and teddy bear to every child on their adoption day. 196 individuals from 143 families received post permanence services. 740 individuals used Lund's Discovering Your Roots services to find information and/or connect with birth families.

Form 990, Part VI, Section B, line 11b:

It is the policy of the Lund Family Center to present the Form 990 to its

Board of Trustees. Each member of the Board of Trustees will receive a copy

of the Form 990, including all schedules except for Schedule B prior to the

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization

Lund Family Center, Inc.

Employer identification number 03-0179434

submission of the Form 990 to the Internal Revenue Service. Lund's Finance Committee reviews the Public Disclosure Form 990 before the form is filed.

Form 990, Part VI, Section B, Line 12c:

The Lund Family Center regularly and consistently monitors and enforces

compliance with the Conflict of Interest Statement and Code of Ethics. This

is done through direct Board communication at board meetings. The Board

routinely and as needed, reviews its established policies to determine

their relevancy and currency.

Form 990, Part VI, Section B, Line 15a:

Salaries of all employees, including the President/CEO and key employees, are reviewed annually taking into consideration market data, including local nonprofit salary data, longevity with agency, education, professional certifications and licenses and years of experience. The Human Resources Director approves the salary and salary adjustments of all employees in consultation with the President/CEO as needed, including key employees. The Board of Trustees' Executive Committee approves the salary and salary adjustments of the President/CEO.

Form 990, Part VI, Section C, Line 19:

The Lund Family Center makes its Governing Documents, Conflict of Interest

Policy and Financial Statements available upon request. Financial

Statements consist of Audited Financials and Form 990.

Form 990, Part XI, line 9, Changes in Net Assets:

Change in Value of Interest Rate Swap Agreement

29,059.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print Lund Family Center, Inc. 03-0179434 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 76 Glen Road, P.O. Box 4009 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Burlington, VT 05406-4009 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 Timothy Keefe • The books are in the care of ▶ 76 Glen Road, P.O. Box 4009 - Burlington, VT 05406-4009 Telephone No. \blacktriangleright (802) -861-2567 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2024 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2022 $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ $\underline{\hspace{0.5cm}}$ JUN $\underline{\hspace{0.5cm}}$ 30 , 2023Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

223841 04-01-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)